

THE BAA BLUES BRIEFS

Volume 2, Issue 1

June, 2003

The BAA Mission

- To promote the personal and professional development of African-American Alumni of U of Michigan
- To support the Business School and the BBSA in promoting the welfare of AA students at the U of Michigan
- To increase the involvement of UMBS AA Alumni in Business School and University-wide programs and events.

READ ALL ABOUT IT!

This issue the BAA Blues Briefs features articles recently published featuring our very own members!

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DR. ALFRED L. EDWARDS BLACK ALUMNI ASSOCIATION SCHOLARSHIP FUND

The Black Alumni Association (BAA) of the University of Michigan Business School has created a scholarship fund to honor the contributions of an esteemed professor, Dr. Alfred L. Edwards.



The BAA was formed two years ago under the

leadership of Mr. Harry McElroy who is the current President. One of its first major initiatives was the establishment of this scholarship fund.

The fund raising campaign began in December 2002 with a scholarship endowment goal of \$100,000. Gifts-in-hand

and pledges in excess of \$30,000 have been committed during the first two months of the campaign. This represents an excellent first step toward meeting the goal. The fundraising effort is being lead by three graduates of the business school. They are:

Sharon R. Walker

Vice President of Strategy, Information Management, and Business Intelligence
Mead Johnson Nutritionals
BBA'74, MBA '81

Ralph E. Johnson

NA Operations Strategy and Effectiveness Practice
Director of Professional Development
McKinsey & Company, Inc.
MBA '92

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Karen Hudson: Blazing Trails in The NFL

Karen Hudson earned her MBA from University of Michigan Business School in 1995. She has been with the National Football League since January 2000, and is currently Manager of Corporate Sponsorship Marketing. When I asked her what led her towards pursuing a career in the sports

industry, she told me, "My mother has always been a huge sports fan (particularly of football) and my dad was a collegiate athlete, so I was raised with an appreciation of sports and competition. I decided to pursue a career at the NFL because I wanted to be associated with a leader in the sports industry who de-



Bellow fellow BAA members enjoy food and fraternizing at the BAA sponsored dinner during Alumni Weekend.

livered a product that I could really feel passionate about."

In her role with the NFL, Karen is responsible for the end-to-end management of the NFL's sponsorship packages, and she works frequently to balance

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New day Dawning for B.H. schools

Superintendent keeps faith while confronting challenge

Benton Harbor Area Schools Superintendent Paula Dawning greets students of Boynton Montessori Program recently following a morning assembly.

BENTON HARBOR -- Paula Dawning



remembers the eye contact first. Then came the applause from the student in the middle of her speech.

Then came the handshake after

it and then . . .

A speech to seventh-graders about the freedoms Americans take for granted at a 9/11 memorial at McCord Renaissance Center school was where it all took place.

"I could see her out of the corner of my eye," Dawning recalled. "She's in seventh grade and they don't listen to anybody at that age and this girl was hanging on my every word."

Soon the assembly was over, the child ran up to Dawning and shook her hand, then raced out of the gym.

Within minutes she was back with a letter in hand that read: "Thank you for coming here and caring about us learning. Your speech really touched me. You know and I know that you care about us. I know that you mean business. You are not taking no 'mess.'"

"Well, Miss Dawning, as you said, I will pray for you every day and night.

"Thank you."

It's children like that who make the long hours in a job some thought impossible: Turning the Benton Harbor Area Schools around.

It's a challenge that Paula Dawning embraces day after challenging day in her first year as the district's superintendent.

The former vice president of AT&T Corp.'s Global Marketing Division had planned to spend this year in a little more low-key fashion, a year after

retiring from AT&T with 23 years' service.

She had worked last year as an adjunct faculty member at Creighton University, in Omaha. She had also taken a course of study for superintendents.

As last summer approached, she was considering moving to a warmer climate and just taking 2003 off.

But a search firm came calling. And so did the needs of a school district located less than one hour from her hometown of South Bend.

The spirit that has always guided her on her journey.

That journey has been from old Central High School in South Bend to nearby Saint Mary's College to Boston University for a master's degree in education, and to the University of Michigan for a master of business administration, as well as career stops at the University of Notre Dame and AT&T. And it guided her once again.

"There is a spiritual dimension to what I do," Dawning said.

"The search committee came to me and said, 'would you do this?' I looked at it and said 'you know these are children who have tremendous needs and they need someone to take it on who has some passion, someone who is willing to be their guardian.'

"That's why I am here, to watch over the children, and I feel very strongly with a spiritual connection that this is where I am supposed to be."

That connection comes from prayers ---- prayers that were answered.

"I prayed about this and got a real clear answer that I was supposed to go to a place where water ran through it, that was considered like a desert, that the flowers would blossom," Dawning said.

"I prayed and the answer came back in 'Isaiah 35' (in the Holy Bible). It said it would be on a lake, and this is on a lake. It said it would be on the road home, and I was born in South Bend.

"So that's a pretty good number of symbols when you pray for something and you get an answer like that."

Central High impressions

Dorwin Nelson remembers the lasting impression a certain high school student made on him back in the mid-'60s at Central High School.

The girl who worked in the office came across so mature that Nelson, then an English teacher there, thought she wasn't a high school student.

"I remember, at that time, she seemed so mature and on top of things," he said. He would get to know her better as he supervised the pep club.

"She was very active, but a quiet person in school," he said. "I remember how mature she was and so in control she was of every situation. That was a sign that she was going to go places." She did, eventually settling in for 23 years at AT&T.

Nelson, who now lives in nearby St. Joseph Township, went to Dawning's interview for the Benton Harbor job last May just to say hello. Dawning asked him to stay. He did, and liked what he saw.

"She had questions for them," he said. "She wanted to make sure the board was going to support her. She really asked tough questions."

The board liked Dawning's questions and style, hiring her to replace retiring Superintendent Renee Williams, a 32-year district veteran who had been in the post for seven

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years.

Dawning may have a kind voice, one that appeals to children, and gives a stranger that "nice person" feeling. But Nelson is confident his former English class pupil is tough enough.

"She has a toughness about her where she can deal with some of things she will deal with in Benton Harbor," he said.

"There is so much potential in the (school district) but it needs to be brought to the surface."

Dawning's business background, which is somewhat nontraditional for an educational setting, will come in handy, Nelson says.

"I think she took the job because she can do something good for Benton Harbor," he said. "She is not at the point in her life where she needs this for her career."

That may be true, but her former cohort at AT&T, Leslie L. Becker, national director of sales for AT&T, thinks this position may just be the "tip of the iceberg" of showing just what Dawning can do.

"I see her in the future getting a political office," Becker said. "The sky is the limit for her."

"She has that potential. She is a person who is so determined. She has the ability to overcome any obstacles and turn them into positive things for herself."

Becker, too, believes Benton Harbor's many challenges won't stop Dawning.

"She's been in situations where she's had a lot of challenges and turned the situation around," Becker said. "She's taken an organization that has not been performing well and turned it around to the point of being one of the top producers. ..."

"Her strengths come from the fact that she is so intuitive and brings an intellectual approach to the issues. She brings a lot of value in understanding the scope of problems before coming to a conclusion."

Benton Harbor Area

Schools Superintendent Paula Dawning chats with Renicha Curtis, 11, during a students' credit union session. Sixth-graders have been running the credit union to teach students about saving money and keeping financial records.

District with problems

All those qualities will likely be called into play at Benton Harbor, a district that has been plagued financially and academically.

It was just over a year ago -- on April 4, 2002 -- that a federal judge in Grant Rapids released the school district and the state from a desegregation order imposed in 1981.

The case against the district was filed Nov. 16, 1967, by parents of African-American children attending Benton Harbor schools who claimed students were being racially segregated.

Though that no longer hangs over the district, the bill to defend its case does.

That bill was \$900,000 and it was nowhere near what the district was expecting. It will now be paid off over the next three years with finance charges added on.

Other problems include schools in great need of repair and being competitive in a locale that is served by two charter schools -- Countryside and Benton Harbor.

"We have not had a new school built since back in the '40s," Dawning said.

Bond issues are a real struggle in Benton Harbor as evidenced by about 1,300 voters voting in the September 2000 bond request of \$88.2 million for new and renovated schools that failed by 68 votes.

Other pressures are forthcoming with the new federal No Child Left Behind Act, which threatens underachieving districts with eventual school closings among other things.

Last week, the district had six schools -- Fair Plain Middle, Fair Plain Northeast Elementary, Martin

Luther King Elementary, Hull Middle School, McCord Renaissance Center and Sorter Elementary -- named among 216 Michigan elementary and middle schools that failed federal mandates under the No Child Left Behind Act. Those schools did not meet the required percentages of students passing the Michigan Educational Assessment Program tests.

None of it makes Dawning's job easier, but she just rolls up her sleeves and gets to work.

The school has a strategic plan it is putting in place.

"The real focus and goal is on academic achievement, assessing more, to see where they are at the grade level or below grade level," she said.

"At the middle schools, we are looking at where we are on the MEAP, where our kids are missing and putting that in an after-school program where we can focus it on that in an interesting way."

Those include a dinner theater, concentrating both on the spoken and written word, and cooking, which takes in science.

Recently, a night program was added for high school students one or two credits short of graduation with their class.

Summer school has also been added for high school students. It was not offered a year ago.

Perhaps, the boldest move is the district is requiring a 2.0 grade-point average on a 4.0 scale for graduation for the 2004-2005 school year.

"Very few districts have a minimum threshold to graduate," Dawning said. "I am very proud of the district and school board that they were willing to pass that."

Challenging days ahead

For Dawning, the days ahead are sure to be taxing and chal-

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Dawning New Superintendent in Benton Harbor, MI

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lenging.

"It is a task," said Gladys Peeples-Burks, a school board member and past teacher and principal in the district. "And I am hopeful she is able to bear up under what it takes to bring about any substantial change."

But they are also potentially rewarding. Dawning is closing on a house in Benton Harbor area later this month, thus ending her daily commute from South Bend.

She remains steadfast and upbeat. The children sustain her and encourage her. A single woman, she seems to look upon them almost as her own.

"I have lots of letters that the kids write to me," she said. "They are always hopeful that things will be better for them."

"The part of that that concerns me is that they even have to think about that."

But they do as they listen to the lady that brings them hope.

"She can accomplish a great deal if she can get the community to rally around her," Peeples-Burks said.

"She has not hesitated to do what she has to to make inroads into getting community support. She's proactive when it comes to getting people to work with the school system."

Dawning believes things can be done.

"I feel encouraged," she said. "I really feel that I am in the right place at the right time when education is going through tremendous reform much like business went through where they had to flatten their organization."

"I think we are going to see those kinds of changes in education, partly out of necessity because we don't have the money for the funding and we have to figure out how to use technology in order to teach the kids. We have to watch out for the great divide between the haves and have-nots."

That's what Dawning is trying

to do in Benton Harbor, trying to follow the same credo she preaches to children.

"I always tell the children to not be afraid of hard work," Dawning said. "You can do anything you want. Have big dreams. Do your best and have a good attitude. I tell them that all the time."

She knows her work will not be done overnight.

"It's like mountain climbing," she said. "You never go straight up a mountain. We have made some progress."

"There's a momentum in the community now."

And there's a lady leading them who feels just a bit like Moses.

"As old as Moses was, he lived his first 40 years with the Pharaohs and had all the privileges and perks," Dawning said. "The next 40 years he wandered in the desert. He was 80 years old when he got the call. The next 40 years he spent wandering in the desert leading an unwilling and disgruntled people. Then on the last day of Moses' life, he walked up the side of the mountain."

"If I can be as good as that to walk up the side of the mountain on the last day of my life, I think I would have made a contribution to humanity."

It is "really important to me to know that the time I have spent here is worthwhile."

She gets that worthwhile feeling when she sees the look in the children's eyes, eyes that believe in her and what she is doing for them.

"I look in the faces of the children and see hope and I see responsibility that I have as a Christian adult," she said. "They are my values and they drive me to do what I must for the end of my time here on Earth."

"I will meet my maker and I want to be judged worthy. That is what drives me."

Written by Jim Meenan for the Tribune.

Charles Senteio: 2002 BBSA Alumnus of the Year

Mr. Senteio has 9 years of experience in Strategy Consulting, focusing on IT-related issues for Fortune 50 clients primarily in the Electronics and High Tech Industry. After earning his undergraduate degrees in Mathematics and Computer Science, he spent several years working for Travelers/Citigroup. Mr. Senteio earned his MBA from the University of Michigan in 1994 and joined Booz Allen and Hamilton. In 1998, he moved to Accenture, his current employer.

Mr. Senteio has been very involved in recruiting activities at the University of Michigan since graduation. He has served as UM recruiting co-lead for Accenture as well as Booz Allen. He has completed a number of on-campus presentations, conducted several case study workshops, and served as judge and corporate sponsor for the BBSA Conference student case competition teams, particularly the 1999 team that won Michigan's second title at the National Black MBA Conference. This January, he hosted three first-year MBAs in Accenture's Dallas office as part of the "Day in the Life" program. He is currently organizing a Non-Profit Board Fellowship for an MBA1 as part of the Business School's partnership with the U of M Nonprofit and Public Management Center.

Mr. Senteio is also heavily involved in community activities. He currently serves as Board Chair for a Dallas based nonprofit that supports those impacted by HIV/AIDS and drug and alcohol abuse. He has been very active in Big Brothers/Big Sisters of America, serving as a Big Brother since 1995. He is also involved with various projects with the Dallas Public Schools and serves as the Dallas Chamber of Commerce Executive Advisory Committee.

UMBS Recognizes BAA Alumni Outreach Chair Ralph Johnson



Ralph E. Johnson, MBA '92, of Cleveland, director of professional development and administration for the North American Operations Strategy and Effectiveness Practice at McKinsey & Company and former chair of the Alumni Society Board of Governors, received the Charles H. Ihling Memorial Service Award for extraordinary service to the Board of Governors at the Business School's annual Scholarship Dinner in March. The award was established in memory of Charles Ihling, MBA '79, an inaugural member of the Alumni Society Board of Governors who died in 1991.

An inspiring and energetic leader, Johnson was elected vice chair of the Board of Governors in 1997. He chaired the board's Membership Committee and served as an adviser to the board chair. Johnson helped lead efforts to create an endowed scholarship in the board's name for the school's 75th anniversary and served as board chair in 200-2002. He is chair of the board's Student Experience Committee and of alumni outreach for the Business School's Black Alumni Association.

Johnson, who was president of the Business School Student Government Association, worked as a supervisor at General Motors Corporation for 10 years before joining McKinsey & Company the first time in 1992. He left McKinsey to serve as general manager of the Cuyahoga County's welfare-to-work program, returning to the consulting firm in 2000.

Written for Dividend, Spring 2003

For Five Supreme Court Justices, Affirmative Action Isn't Academic

Judges or Their Kids Are College 'Legacies'

In one of the most controversial cases of the year, the nine U.S. Supreme Court justices are expected soon to decide the fate of racial preferences in college admissions. As it happens, a majority of the justices are already familiar with another type of admissions preference.

Five justices or their children qualified for an admissions edge known as "legacy preference," which most U.S. colleges give to the sons and daughters of their alumni. This preference is sometimes criticized as affirmative action for wealthy whites, since the students who benefit from it overwhelmingly fall into that category.

Two justices, Stephen Breyer and Anthony Kennedy, have family ties to Stanford University that span three generations. A third justice, Sandra Day O'Connor, is a Stanford graduate and the mother of two Stanford alumni, and has served on the university's board of trustees. Justice John Paul Stevens attended the University of Chicago and Northwestern Law School, as did his father. Ruth Bader Ginsburg and her daughter Jane formed the first mother-daughter combination ever to attend Harvard Law School.

It isn't clear whether academic lineage played a role in the admissions of these justices' children, and several of them had stellar high-school records. Yet judges -- like everyone else wrestling with the affirmative-action debate -- inevitably filter it through the prism of their own personal history. In this case, college ties exert "at a minimum, a subconscious influence over how they think," says Edward Lazarus, a former U.S. Supreme Court clerk and author of a 1998 book about the inner workings of the court. Mr. Lazarus and other legal experts say the legacy link wouldn't require the justices to recuse themselves.

Legacy preference isn't directly at issue in the case, a challenge to affirmative action by white students who were rejected from the University of

Michigan. But during oral arguments on April 1, Justice Breyer drew a parallel. "What is the difference," the justice asked a lawyer representing the white students, between a university spurning a student because he isn't a minority, or because he isn't the child of an alumnus? The lawyer answered that the Equal Protection Clause of the U.S. Constitution prohibits race discrimination, but not discrimination on the basis of alumni affiliation.

In a brief filed before the court, minority students at Michigan and elsewhere argue that legacy preference is one of several factors favoring whites that must be counterbalanced by affirmative action. As the case was en route to the Supreme Court, a federal appeals-court judge invoked a similar argument. Lawyers for the white students argue that children of minority alumni are also eligible for legacy preference. At the University of Michigan, legacy preference confers a much smaller benefit than racial preference. On the 150-point scale the university uses to rank candidates, alumni children receive four points, compared with 20 points for black, Hispanic and Native American students.

Justice Breyer's father, Irving, attended Stanford. So did his son, Michael, who graduated in 1997. In his Stanford commencement address that year, Justice Breyer spoke of walking the previous day through the university's inner quadrangle and seeing "the three paving stones that mark my family's three graduations: my father's graduation, my own in 1959, and yours, Michael, now."

Before admitting Michael Breyer, Stanford placed him on its wait-list -- a frequent refuge for legacy applicants with borderline credentials. While it's not certain why Mr. Breyer was on the waiting list, former Stanford admissions dean Jean Fetter described the waiting list in a 1995 book as "an appropriate place to acknowledge any legacy preference."

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Susan Case, former director of college counseling at Milton Academy in Milton, Mass., where Michael Breyer went to high school, confirmed that he was wait-listed by Stanford. "I don't know that legacy was the reason he was admitted," she says. "He was a strong candidate in his own right." Another person familiar with his Milton credentials said the legacy connection "obviously contributed." Michael Breyer declined to comment.

Justices Breyer, Stevens, Kennedy, O'Connor and Ginsburg said through a court spokeswoman that it would be inappropriate to comment while the case is pending. Stanford declined to comment, citing applicants' privacy rights.

The Ivy League and other top colleges, which defend legacy preference as essential to alumni fund raising, admit alumni children at two to four times the rate of their overall applicant pools. Stanford admits one-fourth of all legacies, compared with one-eighth of applicants overall. Colleges say they rely on legacy preference as a tie-breaker between relatively equal applicants, and that many alumni children are top-notch students who would likely have been admitted regardless of preference.

Prestigious college connections on the high court aren't new. Among its most famous Ivy League legacies are Harvard grad Oliver Wendell Holmes Jr., the son of a well-known essayist who attended the school, and former Chief Justice William Howard Taft, one of a long line of his family members who attended Yale. One notable justice who wasn't a legacy: Clarence Thomas, the only black justice on the court. He grew up in poverty and graduated from the College of the Holy Cross in Worcester, Mass., and Yale Law School. His only child, Jamal, attended Virginia Military Institute.

Some of the current justices' legacy ties date back to an era

before

widespread SAT testing and other standardized measures of academic merit. More than half a century ago, Justice Stevens followed in the footsteps of his father, Ernest Stevens, at both the University of Chicago and Northwestern University Law School. None of the justice's children went to Chicago, according to the university, but four of his nephews and nieces have attended.

Richard Bischoff, the University of Chicago's associate director of admissions, says the university doesn't have formal preference for legacies. However, he says, applicants "who grow up with University of Chicago alums usually articulate why they desire a liberal education better than most high school seniors," and thus are more likely to be admitted. Northwestern Law says it does favor legacies.

Justice Ginsburg and her husband Martin both attended Harvard Law School. (The justice completed her degree at Columbia.) Their daughter, Jane Ginsburg, says she had excellent undergraduate grades and was accepted at three other top law schools besides Harvard. A Harvard Law spokesman said the school gives a small edge to legacies but declined to comment on individual students.

The younger Ms. Ginsburg -- now a professor at Columbia Law, where her mother used to teach -- describes her attitude toward being a legacy this way: "However you got in, you're in. Now you just have to prove you belong."

Justice Kennedy -- son of Stanford alumna Gladys McLeod Kennedy -- went to Stanford, as did his two sons and one daughter. Both sons, Justin and Gregory, graduated from Jesuit High School in Carmichael, Calif. An administrator there declined to comment. Justice Kennedy's daughter, Kristin Marie, graduated in 1986 from St. Francis High School, a Catholic girls' school in Sacramento, where she was an honor-roll student and played on the tennis team, according to the school. Justin Kennedy declined to comment; his brother and sister couldn't be reached.

TELL ME A STORY

Sandra Day O'Connor wrote in "Lazy B," her 2002 memoir about growing up on a cattle ranch by that name, that her father "always regretted that he did not attend Stanford." She fulfilled his dream, going there both as an undergraduate and a law student -- as did her husband, John J. O'Connor III. Two of their three sons, Scott and Jay, enrolled at Stanford; the other, Brian, went to Colorado College. Jay, the youngest, was admitted to Stanford in 1980, while his mother was on the university's board of trustees.

Jay O'Connor, now a technology executive in the San Francisco area, says he applied to Stanford and four Ivy League schools -- and was accepted by all but Princeton, where he was wait-listed. In high school, he says, he ranked near the top of his class and was editor-in-chief of the school newspaper. He declined to divulge his SAT scores, but said they "met or exceeded the standard ranges" published by the top-tier schools. "I was seen by all of the schools to which I applied as an outstanding academic candidate," he says. "I don't know what happened inside any of those schools. I have no way of knowing that."

Mr. O'Connor adds: "I'm a big believer that you should make your own mark. Who your parents are shouldn't be relevant." He says his brother, Scott, was an outstanding student and state champion swimmer in high school, and that Scott, too, was accepted at top universities with which their parents weren't affiliated. Scott O'Connor declined to comment.

In 1982, Justice O'Connor, who is regarded as a swing vote in the affirmative-action case, delivered the Stanford commencement address.

At the time, Jay was a sophomore, and Scott had already graduated. She expressed the wish that "you will all be lucky enough to have your children attend this paradise on earth ... that we call Stanford."

Written by Daniel Golden for the Wall Street Journal

Dr. Edwards Scholarship Fund

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Isadore J. King

President and CEO
The Wellness Plan
BBA '71, MBA '74

During 2003 it is anticipated that a minimum of \$50,000 will be raised. The remaining \$50,000 in endowment funds will be raised during 2004. In January 2004 the planning process will be initiated to allow for the first scholarship to be awarded for the Fall Term 2004. The scholarship will give preference to qualified minority BBA or MBA students and will be based on academic performance and financial need.

Please join your colleagues in honoring a man who has touched our lives in a profound and lasting way. Special recognition will be given to those initial donors whose gifts or pledges collectively total \$50,000. Your donations and pledges should be mailed to:

Ms. Elsie Orb
Dr. Alfred L. Edwards Scholarship
Fund
701 Tappan Street, Room D1235
Ann Arbor, MI 48109-1234

BAA Club Officers:

Harry McElroy
Chair

Williams Bechham
Vice-Chair

Vincent Harris
Treasurer

Charizma Williams
Secretary

Karen Hudson *(continued from page 1)*

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partners' business objectives with the NFL's own corporate positioning. She currently manages sponsor relationships that contribute over \$20 million in annual revenue for the League, and never loses sight of the long term strategic plan, to develop future revenue opportunities. She is aware of particular challenges she faces as a woman in her industry, but is not deterred. "There are definitely challenges to working in this environment; however, we are slowly beginning to see more women take on leadership positions in sports and entertainment. I think the keys to success are networking; having the ability to articulate both what you want and what you bring to the table; and being prepared for potential opportunities."

Raised in Shaker Heights, Ohio, she left to attend the University of Michigan in Ann Arbor, where her studies culminated in a 1991 BA in Psychology. Upon receiving her BA, she accepted a position at the Frito Lay manufacturing facility in Allen Park, Michigan where she supervised the Receiving and Potato Chip departments, and oversaw the processing and packaging lines for several well-known Frito Lay brands.

When Karen returned to the University of Michigan to pursue an MBA, an emphasis in marketing seemed natural. Upon graduating, she spent five years in various brand management positions at General Mills and the Campbell Soup Company. She was somewhat surprised at the notion of being a woman leader in her field, and she commented, "I really don't see myself as someone leading the way. I am still trying to navigate through my career and figure it all out myself. It's a continuous learning process. You will not necessarily have everything figured out by the time graduation rolls around."

She gives a fair amount of credit to her UMBS MBA for extending her

reach and allowing her to pursue the vision that led her to the NFL. "Fortunately, my Michigan MBA has allowed me to delve into unique and exciting opportunities such as sports and entertainment. I feel blessed for the opportunities that I have had so far, and I hope I can serve as an example for others who have made a career change since business school."

Karen currently lives with her husband, Sean, in Maplewood, New Jersey. She is a wish granter for the Starlight Children's Foundation, a volunteer with the Special Olympics of New Jersey, and an active member of the Montclair Alumnae Chapter of Delta Sigma Theta Sorority.

Written by Dana Richards for the Monroe Street Journal

Last Look

Contact Info:

Don't forget to update your contact info! Go to www.bus.umich.edu/AlumiCommunity and do it today!

Announcements:

Got an announcement that you'd like to share? Email it to Charizma_Williams@comcast.net and we'll post it on our website.

Club Webboard:

Got something on your mind? Visit our Club Webboard and join a discussion about topics that matter the most to our community.