

WAYNE BAKER

Wayne Baker, Ph.D. is the Robert P. Thome Professor of Business Administration and Professor of Management & Organizations at the Stephen M. Ross School of Business at the University of Michigan. He is also Professor of Sociology at the University of Michigan and Faculty Associate at the Institute for Social Research.

He conducts research on values, social capital, networks, and positive organizational scholarship. He is leading the Americans' Evolving Values project at the Institute for Social Research. This initiative is establishing an ongoing national survey of the values of Americans. He blogs daily about values and ethics in America. (www.OurValues.org).

Dr. Baker has published four books. *America's Crisis of Values: Reality and Perception* (Princeton University Press) received positive reviews in *The New York Times*, *American Journal of Sociology*, and *Political Science Quarterly*. A lecture on it was recorded and televised on C-SPAN. He has written two business best sellers, *Achieving Success Through Social Capital: Tapping the Hidden Resources in Your Personal and Business Networks* (Jossey-Bass) and *Networking Smart* (McGraw-Hill). *Networking Smart* was named "one of the thirty best business books of 1994" by Executive Book Summaries and was a main selection in the Newbridge and Business Week Book Clubs.

Dr. Baker teaches in the Ph.D., MBA, BBA, and Executive Education programs at the University of Michigan.

He won the Emory Williams Award for Excellence in Teaching, the Max Weber Award for Distinguished Scholarship, and the SO!WHAT! Award the best article published in *Strategic Organization*.

Prior to joining the University of Michigan faculty, he was on the faculty at the University of Chicago Graduate School Of Business. He was a partner and senior manager of TSG, Inc., a Washington, D.C.-based management consulting firm.

Dr. Baker was a post-doctoral research fellow at Harvard Business School. He earned his Ph.D. in sociology from Northwestern University. He has a M.A. in sociology and a B.S. in finance, summa cum laude, from Northern Illinois University.

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