Wayne Baker, Ph.D.

Wayne Baker is Chair of the Management & Organizations area at the University of Michigan Stephen M. Ross School of Business, Robert P. Thome Professor of Business Administration, and Professor of Management & Organizations. He is also Professor of Sociology at the University of Michigan and Faculty Associate at the Institute for Social Research. His current work focuses on values, social networks, generosity, reciprocity, and positive organizational scholarship. His new book is *United America: The surprising truth about American values*, *American Identity and the 10 Values that a Large Majority of Americans Hold Dear*. His other books include *Achieving Success through Social Capital: Tapping the Hidden Resources in Your Personal and Business Networks* and *America's Crisis of Values: Reality and Perception*. He blogs five days a week at www.OurValues.org, an online experiment in civil dialog. Prior to joining the Ross faculty, he was on the faculty at the University of Chicago Graduate School Of Business. He earned his Ph.D. in sociology from Northwestern University and was a post-doctoral research fellow at Harvard University.

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